JULIAN MERCER

SCHOOL NURSE

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PROFESSIONAL SUMMARY

School Nurse with 12+ years across hospital pediatrics and public school health services, NCSN-certified. Manages health plans for students with diabetes, asthma, and severe allergies, and runs immunization compliance and screenings for a building of 900 students. Builds trust with families, teachers, and local clinicians.

PROFESSIONAL EXPERIENCE

School Nurse Aug 2020 - Present
Seattle Public Schools, Seattle, WA

- Serve as the school nurse for a middle school of 900 students, handling about 40 health office visits a day.
- Manage individualized health plans for 38 students with diabetes, asthma, seizure disorders, and life-threatening allergies.
- Trained 25 staff on epinephrine auto-injector use and medication delegation each fall, with sign-off documented for every classroom teacher.
- Raised immunization compliance from 91% to 99% before the exclusion deadline through reminder letters and a partnered clinic day.
- Conducted vision, hearing, and scoliosis screenings for 600 students a year, with referral follow-up completed for 85% of those flagged.
- Coordinate with school counselors on mental health concerns and made 30+ warm handoffs to community providers.
- Led a concussion return-to-learn protocol with teachers, reducing missed instructional days for affected students.

Registered Nurse, Pediatrics Jul 2016 - Jul 2020
Seattle Children's Hospital, Seattle, WA

- Provided inpatient care for children with respiratory, orthopedic, and endocrine conditions on a 28-bed unit.
- Taught families of children with asthma and diabetes to manage conditions at home, using teach-back before discharge.
- Precepted new nurses and nursing students, and chaired the unit's safe handling and falls committee.
- Floated to the pediatric ER for 30 shifts and gained triage experience.

Registered Nurse, Pediatric Clinic Jun 2014 - Jun 2016
Kaiser Permanente Washington, Seattle, WA

- Rooming and assessing patients in a general pediatrics practice, giving vaccinations and doing developmental screenings.
- Answered a triage phone line for parents, and routed 15 to 20 calls a shift to same-day visits when needed.
- Maintained the clinic's vaccine refrigerator logs and cold-chain checks with no temperature excursions.

CORE SKILLS

Individualized health plans | Diabetes management | Allergy and anaphylaxis response | Medication delegation | Immunization compliance | Vision and hearing screening | Concussion protocols | Mental health referrals | Health education | Emergency response | Student records and FERPA | Community partnerships | Section 504 plans

EDUCATION

Bachelor of Science in Nursing, University of Washington, Seattle, WA

CERTIFICATIONS

Registered Nurse (RN), Washington State Nursing Care Quality Assurance Commission | Nationally Certified School Nurse (NCSN), NBCSN | CPR, AED, and First Aid