JULIAN MERCER

REGISTERED NURSE

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PROFESSIONAL SUMMARY

Registered Nurse with 7+ years in medical-surgical and telemetry care at large academic and community hospitals. Delivers safe, well-documented bedside care, coordinates with physicians and case managers on discharge, and teaches patients and families with clear, practical instructions.

PROFESSIONAL EXPERIENCE

Registered Nurse, Telemetry Mar 2021 - Present
Mayo Clinic, Rochester, MN

- Provide direct care for five to six cardiac telemetry patients per shift, monitoring rhythms and escalating changes to the care team promptly.
- Administer medications using barcode scanning and independent double checks, supporting the unit's goal of zero high-alert medication errors.
- Complete admission assessments, care plans, and shift documentation in the electronic record accurately and before each handoff.
- Teach patients and families about medications, diet, and warning signs before discharge using teach-back to confirm understanding.
- Precept new graduate nurses through a 12-week orientation, giving structured feedback and helping three of them reach independent practice.
- Join daily interdisciplinary rounds with physicians, pharmacists, and case managers to align discharge plans and reduce avoidable delays.

Registered Nurse, Medical-Surgical Jun 2018 - Feb 2021
Kaiser Permanente, Oakland, CA

- Cared for adult post-operative and medical patients on a 32-bed unit, prioritising assessments, pain control, and early mobility.
- Managed wound care, IV therapy, and drain monitoring according to unit protocols and provider orders, documenting each intervention clearly.
- Served on the unit practice council, helping revise the fall-prevention checklist that nurses used on every shift.
- Coordinated with physical therapy and social work to arrange home health and equipment, supporting safe transitions from hospital to home.
- Responded to rapid-response calls as a unit resource nurse, providing assessments and supplies while keeping the charge nurse informed.

Nurse Intern Jan 2018 - May 2018
UCSF Health, San Francisco, CA

- Completed a 400-hour supervised clinical immersion on a surgical unit, providing basic care under a preceptor's direction.
- Practised bedside handoff and charting with the care team, receiving positive preceptor feedback on organisation and communication.

CORE SKILLS

Patient assessment | Medication administration | Telemetry monitoring | Care planning | Patient education | Electronic health records | IV therapy | Wound care | Infection prevention | Handoff communication | Interdisciplinary rounds | Preceptorship | Time management | Discharge planning

EDUCATION

B.S. in Nursing, University of California, San Francisco, San Francisco, CA

CERTIFICATIONS

Registered Nurse (RN) licence, state board of nursing | Basic Life Support (BLS) | Advanced Cardiovascular Life Support (ACLS)