JULIAN MERCER

REACT FULL STACK DEVELOPER

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PROFESSIONAL SUMMARY

React Full Stack Developer with 6+ years building interactive product interfaces and the APIs behind them at Airbnb and Asana. Focuses on component design, state management, accessibility, and fast pages backed by dependable Node.js and Ruby services.

CORE SKILLS

React | TypeScript | Redux | React Query | Next.js | Storybook | Node.js | Ruby on Rails | GraphQL | CSS Modules | Webpack | Jest | Playwright | Accessibility (WCAG) | A/B testing | PostgreSQL

PROFESSIONAL EXPERIENCE

Senior Software Engineer Feb 2023 - Present
Asana, San Francisco, CA

- Led the React rebuild of the project timeline view, supporting drag-and-drop for 2,000 tasks per project without visible lag on standard laptops.
- Introduced a shared component library with Storybook documentation, which 11 feature teams adopted and which cut duplicated UI code by about 25%.
- Moved list state from nested context providers to a normalized store, lowering unnecessary re-renders and improving interaction latency by 35%.
- Built the Node.js endpoints that feed timeline data with cursor pagination, keeping responses under 200 milliseconds for large workspaces.
- Ran accessibility audits with screen reader users and fixed focus order and labeling on the main task flows, closing 40 audit findings.

Software Engineer Jun 2021 - Jan 2023

- Shipped an inbox notifications redesign in React and TypeScript that raised daily opens of the inbox by 14% among teams on paid plans.
- Created Playwright tests for task assignment and comment flows, catching regressions before release and reducing hotfixes by about a fifth.
- Split a large settings bundle into route-level chunks, trimming initial download size by 30% for admin users on slower connections.
- Paired with a product designer on empty and error states for the inbox, replacing blank screens with clear next steps for new users.

Software Engineer Aug 2019 - May 2021
Airbnb, San Francisco, CA

- Built host calendar and pricing screens in React with a Ruby on Rails API, helping 120,000 hosts update availability with fewer steps.
- Added client-side form validation and clearer error states to the listing editor, lowering abandoned edits by 12% over a quarter.
- Ran A/B tests on the search filter panel with the data science team and shipped the winning layout, which lifted filter use by 9%.
- Wrote reusable hooks for debounced search and date range selection that three product teams adopted in place of their own versions.
- Added keyboard shortcuts and visible focus states to the calendar grid, which hosts using assistive tools had asked for in survey comments.

EDUCATION

B.S. in Computer Science, University of Washington, Seattle, WA

CERTIFICATIONS

Meta Front-End Developer Professional Certificate | Google Mobile Web Specialist