JULIAN MERCER

PRODUCTION MANAGER

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PROFESSIONAL SUMMARY

Production Manager with 13+ years in consumer products manufacturing, running high-speed packaging lines with 120 employees. Raises overall equipment effectiveness, controls scrap, and keeps schedules and safety on track through structured daily management. Industrial engineer with hands-on lean and root cause experience.

PROFESSIONAL EXPERIENCE

Production Manager Jan 2022 - Present
Procter & Gamble, Lima, OH

- Manage four packaging lines and 120 employees across three shifts, producing about 14 million units a month.
- Raised overall equipment effectiveness on the main line from 71% to 78% by shortening changeovers from 52 to 34 minutes using SMED methods.
- Cut packaging material scrap from 2.8% to 1.9% of throughput by fixing a film tension issue with maintenance and the vendor.
- Reduced recordable injuries from 6 to 2 in a year by completing line-level hazard walks and adding machine guarding on two lines.
- Led the weekly production meeting and published a one-page schedule adherence report; adherence moved from 91% to 96%.
- Trained 14 operators as line technicians through a skills matrix, reducing minor stops handled by maintenance.

Production Supervisor Mar 2018 - Dec 2021

- Supervised a crew of 36 operators and technicians on a liquid filling line with a 99.2% on-time schedule attainment.
- Ran daily shift handoffs and a tiered meeting structure that surfaced equipment issues an average of one shift earlier.
- Led a root cause investigation on label misapplication, resolving the problem and reducing quality holds by 35%.
- Coached three team leaders into supervisor roles over two years through shadowing and weekly feedback.

Production Supervisor Jul 2015 - Feb 2018
Whirlpool, Clyde, OH

- Supervised assembly teams building laundry appliances, hitting the shift's daily build plan on 94% of production days.
- Introduced standard work instructions at four stations, reducing first-pass defects by 20%.

Manufacturing Engineer Jun 2013 - Jun 2015

- Redesigned a workstation layout and cut assembly cycle time by 8 seconds per unit, adding about 6,000 units a year in capacity.
- Gathered downtime data on press and assembly lines for weekly reviews with maintenance.

CORE SKILLS

Production planning and scheduling | OEE improvement | Lean manufacturing | SMED changeover reduction | Root cause analysis | Six Sigma | Safety and OSHA compliance | Standard work | SAP production planning | Labor management | Quality systems and GMP | Kaizen facilitation | Scrap and yield analysis

EDUCATION

Bachelor of Science in Industrial Engineering, Purdue University, West Lafayette, IN

CERTIFICATIONS

Certified Six Sigma Green Belt (CSSGB), American Society for Quality (ASQ) | OSHA 30-Hour General Industry, OSHA Outreach Training Program | Certified in Planning and Inventory Management (CPIM), ASCM