JULIAN MERCER

NICU NURSE

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PROFESSIONAL SUMMARY

NICU Registered Nurse with 8+ years in newborn care, the last five in a Level IV NICU caring for premature and critically ill infants, RNC-NIC certified. Skilled in ventilation, UVC and PICC care, therapeutic hypothermia, and family-centered developmental care. Teaches parents to take over feeding and care before discharge.

PROFESSIONAL EXPERIENCE

NICU Registered Nurse Sep 2021 - Present
Texas Children's Hospital, Houston, TX

- Care for infants born as early as 24 weeks in a Level IV NICU, managing ventilators, umbilical lines, and parenteral nutrition.
- Participate in therapeutic hypothermia protocols for infants with encephalopathy, recording neuro checks and temperatures hourly.
- Helped reduce unplanned extubations on the unit by securing airways with a two-nurse tube-fixation check at every repositioning.
- Attend high-risk deliveries as part of the resuscitation team, performing NRP steps with the neonatologist.
- Teach parents infant CPR, tube feeding, and medication administration in a three-session program, with 95% completing before discharge.
- Encourage skin-to-skin contact and kangaroo care for stable infants, adding an average of 3 hours of parent holding time per week.
- Charge on weekend nights for a 12-bed pod, assigning nurses by acuity and sibling or multiple-birth needs.

Registered Nurse, Mother-Baby and Newborn Nursery Jul 2018 - Aug 2021
Memorial Hermann Memorial City Medical Center, Houston, TX

- Provided postpartum and newborn care for 4 couplets per shift, including newborn screening, hearing tests, and glucose monitoring.
- Coached first-time mothers on latch and feeding, supporting a rise in exclusive breastfeeding rates at discharge.
- Identified two newborns with early signs of respiratory distress and escalated to the NICU in time for treatment.
- Floated to the NICU for 40 shifts as a feeder-grower nurse, which led to the transfer.
- Completed a one-year new graduate residency and a poster on safe sleep teaching.
- Taught a monthly infant safe-sleep and shaken-baby prevention class to about 25 families.
- Prepared newborns for circumcision and screening procedures, confirming consents and pain-control measures with the physician.

Nurse Extern May 2017 - Jun 2018
Texas Children's Hospital, Houston, TX

- Worked 24 hours a week as a student extern on a pediatric surgical unit, taking vitals, assisting with feeds, and supporting bedside nurses.
- Completed a summer externship rotation in the NICU, which confirmed the choice of neonatal nursing.

CORE SKILLS

Neonatal ventilation | UVC and PICC care | Therapeutic hypothermia | NRP resuscitation | Developmental care | Parenteral nutrition | Kangaroo care | Family education | Neonatal pharmacology | Phototherapy | Neonatal pain scales | Epic Stork | Infection prevention | Feeding advancement

EDUCATION

Bachelor of Science in Nursing, University of Texas Health Science Center at Houston, Houston, TX

CERTIFICATIONS

Registered Nurse (RN), Texas Board of Nursing | Neonatal Intensive Care Nursing (RNC-NIC), NCC | Neonatal Resuscitation Program (NRP) and BLS