JULIAN MERCER

INVENTORY MANAGER

San Francisco, CA | (415) 555-0148 | julian.mercer@email.com | linkedin.com/in/julianmercer

PROFESSIONAL SUMMARY

Inventory Manager with 10+ years in retail distribution, responsible for stock accuracy, replenishment, and shrink across a network of stores and a regional distribution center. Pairs cycle counting discipline with demand data so shelves stay full without excess. Leads a team of six.

PROFESSIONAL EXPERIENCE

Inventory Manager Mar 2022 - Present
Ulta Beauty, Joliet, IL

- Own inventory accuracy for a distribution center holding about 38,000 SKUs, leading a team of six analysts and counters.
- Raised location accuracy from 96.4% to 99.1% by moving to daily cycle counts weighted toward fast movers.
- Cut excess stock on slow-moving items by $1.1 million over 18 months by setting reorder points and clearing items with a markdown plan.
- Reduced out-of-stocks on top 500 items from 4.5% to 2.1% through weekly demand reviews with merchandise planning.
- Investigated shrink root causes with loss prevention, which lowered unexplained variance by about 18%.
- Presented monthly accuracy and aging reports to the operations director to guide replenishment priorities.
- Introduced a receiving audit for the highest-value brands, which caught about 60 mis-shipped cartons a quarter before they reached stock.

Senior Inventory Analyst Feb 2019 - Feb 2022

- Built SQL and Excel reports that flagged negative on-hand and aged stock, which the team cleared weekly.
- Coordinated the annual wall-to-wall physical inventory across two buildings and finished with a variance under 0.3%.
- Set min/max levels for 2,200 items in the WMS and reviewed them each quarter with planners.
- Automated a daily aging report that replaced two hours of manual spreadsheet work for the team.
- Trained six warehouse leads on RF scanner cycle counting and variance reporting so counts continued on every shift.

Inventory Control Specialist Jul 2016 - Jan 2019
The Home Depot, Aurora, IL

- Audited stock for a high-volume store and its overflow storage, correcting about 150 record errors a month.
- Trained receiving associates on scanning standards that reduced mis-received product by about a quarter.
- Reconciled weekly inventory adjustments with finance and explained the largest write-offs to the controller.
- Cross-trained the team on adjustment codes, reducing miscoded inventory transactions by about 30% over two quarters.

CORE SKILLS

Cycle counting programs | Inventory accuracy | Demand and replenishment planning | Shrink analysis | Reorder point setting | WMS software (Manhattan, SAP EWM) | SQL and advanced Excel | ABC classification | Slow-moving stock reduction | Physical inventory management | KPI reporting | Cross-functional coordination | Team leadership

EDUCATION

Bachelor of Science in Supply Chain Management, University of Illinois Chicago, Chicago, IL

CERTIFICATIONS

Certified in Production and Inventory Management (CPIM), ASCM | Certified Six Sigma Green Belt (CSSGB), ASQ