JULIAN MERCER

IMMIGRATION LAWYER

San Francisco, CA | (415) 555-0148 | julian.mercer@email.com | linkedin.com/in/julianmercer

PROFESSIONAL SUMMARY

Immigration Lawyer with 8 years in nonprofit removal defense and corporate immigration. Files employment-based petitions, represents clients in immigration court, and keeps client cases moving through USCIS and consular steps. Clear communicator with employers and individuals navigating long and stressful processes.

PROFESSIONAL EXPERIENCE

Senior Associate Jan 2023 - Present
Fragomen, Del Rey, Bernsen & Loewy, LLP, New York, NY

- Manage about 140 active employment-based cases for technology and financial clients, including H-1B, L-1, O-1, and green card matters.
- Prepared and filed 35 O-1 and EB-1 petitions for researchers and artists, with an approval rate of 94% on first adjudication.
- Supervise two associates and four paralegals on PERM labor certification steps, keeping recruitment audit files complete for every case.
- Responded to 12 requests for evidence by building exhibit packages and legal briefs, resulting in approvals on 10.
- Advise HR teams on I-9 compliance and worksite audit readiness, delivering quarterly updates to client groups.
- Present immigration policy updates and processing timelines to client HR groups in quarterly briefings of 40 to 80 attendees.

Associate Sep 2020 - Dec 2022

- Filed H-1B cap registrations and extensions for 200+ beneficiaries across seasonal filing periods.
- Prepared I-140 and I-485 packages and tracked case timelines in the firm's case system for sponsored employees.
- Advised clients on travel and status risk during processing delays and consular appointment backlogs.
- Trained new paralegals on case intake steps and document checklists for each petition type.
- Prepared and filed 60 adjustment of status and consular processing cases for employees' families with an on-time rate of 98%.

Staff Attorney Sep 2018 - Aug 2020
The Legal Aid Society, New York, NY

- Represented detained and non-detained clients in removal proceedings, handling a caseload of about 45 matters at a time.
- Won asylum, cancellation of removal, and Special Immigrant Juvenile relief for 18 clients through full merits hearings.
- Prepared declarations, country-conditions evidence, and expert witness materials for contested hearings.
- Conducted know-your-rights sessions for community groups reaching about 300 residents.
- Supervised law student interns on case research and drafting, and helped three of them present at their first master calendar hearings.

CORE SKILLS

Employment-based immigration | H-1B and L-1 petitions | PERM labor certification | Asylum and removal defense | Immigration court advocacy | I-9 compliance | Requests for evidence | Brief writing | Client counseling | Case management | USCIS procedures | Consular processing | Supervising paralegals

EDUCATION

Juris Doctor, Fordham University School of Law, New York, NY

CERTIFICATIONS

Admitted, New York State Bar | Member, American Immigration Lawyers Association (AILA)