JULIAN MERCER

ICU NURSE

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PROFESSIONAL SUMMARY

Critical care Registered Nurse with 10+ years in medical and surgical ICUs, CCRN-certified. Manages ventilated, vasopressor-dependent, and post-operative patients on a 1:2 ratio, and is the unit's resource for CRRT and rapid response. Pairs tight titration with calm family communication.

PROFESSIONAL EXPERIENCE

ICU Registered Nurse Sep 2020 - Present
UCSF Medical Center, San Francisco, CA

- Care for critically ill adults in a 32-bed medical-surgical ICU, managing ventilators, arterial lines, and multiple vasoactive infusions.
- Run CRRT circuits for patients with acute kidney injury and coach newer nurses through filter changes and alarm troubleshooting.
- Helped cut central line days on the unit by reviewing line necessity on daily rounds, with a CLABSI-free stretch of 14 months.
- Led an early mobility push with physical therapy, getting stable ventilated patients out of bed within 48 hours in most eligible cases.
- Respond to rapid response and code calls as a unit resource nurse, documenting interventions in real time on the code record.
- Precept two new graduate nurses per year through a 12-week critical care orientation, and both completed it on schedule.
- Hold weekly family meetings with physicians for long-stay patients, translating prognosis and goals-of-care options into plain language.

Registered Nurse, Intermediate Care Jul 2018 - Aug 2020
Kaiser Permanente Oakland Medical Center, Oakland, CA

- Monitored telemetry and BiPAP patients on a 24-bed step-down unit, escalating early signs of deterioration to intensivists.
- Reduced unplanned transfers to the ICU by an estimated 10% over a year by using early warning scores at every shift handoff.
- Floated to the ICU for 12 shifts, completing ICU competencies that opened the transfer to critical care.
- Taught unit staff a 20-minute refresher on 12-lead ECG interpretation and chest pain protocols.

Registered Nurse, Medical-Surgical Jun 2016 - Jun 2018
Alta Bates Summit Medical Center, Berkeley, CA

- Provided post-surgical care for 5 to 6 patients per shift, including wound, drain, and pain management after abdominal procedures.
- Completed a 90-day new graduate residency and was assigned charge responsibilities on weekend nights by month 18.
- Educated patients and families on discharge medications, lowering readmission calls handled by the unit coordinator.

CORE SKILLS

Hemodynamic monitoring | Ventilator management | Vasoactive titration | CRRT | Sedation and delirium protocols | ECMO assist | Arterial and central line care | ACLS response | Early mobility | Family communication | Epic | Rapid response | Neurologic assessment | Preceptorship

EDUCATION

Bachelor of Science in Nursing, Samuel Merritt University, Oakland, CA

CERTIFICATIONS

Registered Nurse (RN), California Board of Registered Nursing | Critical Care Registered Nurse (CCRN), AACN | ACLS and BLS, American Heart Association