

JULIAN MERCER

FULL STACK DEVELOPER

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PROFESSIONAL SUMMARY

Full Stack Developer with 8+ years of experience shipping React, Node.js, API, and database systems at Microsoft, Notion, and HubSpot. Owns features from user workflow through production operations, improving adoption, performance, and release speed.

CORE SKILLS

React | TypeScript | Node.js | JavaScript | Next.js | GraphQL | REST APIs | PostgreSQL | Redis | AWS | Docker | Jest | Playwright | CI/CD | Observability

PROFESSIONAL EXPERIENCE

Senior Full Stack Developer Microsoft, Redmond, WA

Jun 2021 - Present

- Led end-to-end delivery of a Teams workflow builder used by 1.1M monthly users, increasing completed automations 27% under sustained production load.
- Designed React and TypeScript interfaces plus Node.js APIs, reducing median workflow creation time from 11 to 7 minutes across subsequent production releases.
- Reworked PostgreSQL queries, caching, and pagination to cut p95 dashboard load time 48% across 80M records.
- Implemented contract, integration, and browser tests that reduced escaped defects 34% while supporting weekly releases without customer-facing service disruption.
- Created telemetry and alerting across frontend and backend services, cutting issue-diagnosis time 41%.
- Led technical planning for three product teams, increasing sprint goal completion from 78% to 92% over two quarters.

Full Stack Developer Notion, San Francisco, CA

Apr 2018 - May 2021

- Built collaborative database views with React, GraphQL, and Node.js, increasing weekly active use 22% among team accounts for the primary on-call rotation.
- Introduced optimistic updates and offline recovery that reduced perceived save latency 55% and sync-related tickets 29%.
- Split a monolithic service into three bounded modules, improving deploy frequency 38% without increasing incidents.
- Partnered with Design to create reusable interaction patterns adopted across 17 product surfaces.
- Added role-based authorization and audit history for enterprise workspaces, supporting 14 regulated customer launches.

Web Developer HubSpot, Cambridge, MA

Jul 2015 - Mar 2018

- Developed campaign reporting workflows that increased dashboard adoption 31% across 24,000 customer accounts.
- Built REST endpoints and background jobs processing 18M daily email events with 99.95% successful completion.
- Reduced initial JavaScript bundle size 32% through dependency removal and route-based loading.
- Implemented database migration checks and release automation, reducing failed production deployments 27%.

EDUCATION

B.A.Sc. in Software Engineering, University of Waterloo, Waterloo, ON

CERTIFICATIONS

AWS Certified Developer - Associate | Meta Full-Stack Engineer Certificate | MongoDB Developer Path