JULIAN MERCER

EMERGENCY ROOM NURSE

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PROFESSIONAL SUMMARY

Emergency Registered Nurse with 7+ years in a Level I trauma center and a community ED, CEN-certified. Triages high-volume arrivals, resuscitates trauma and stroke patients, and keeps door-to-treatment times low under pressure. Strong at fast, clear handoffs to EMS, surgeons, and inpatient units.

PROFESSIONAL EXPERIENCE

Emergency Department Registered Nurse Feb 2022 - Present
Zuckerberg San Francisco General Hospital, San Francisco, CA

- Triage and treat patients in a Level I trauma emergency department seeing about 60,000 visits a year, using the ESI to sort acuity within minutes.
- Serve as trauma team nurse for about 6 activations a month, recording interventions and vital signs for the trauma surgeon.
- Helped reduce median door-to-ECG time for chest pain patients to under 8 minutes by starting ECGs at triage without waiting for a bed.
- Initiate stroke alerts and prepare tPA orders with the neurology team, maintaining door-to-CT times inside the 25-minute goal.
- Developed a one-page tip sheet for behavioral health holds that standardized safety checks and reduced boarding incidents on the unit.
- Orient new hires to the department's Pyxis, crash cart, and rapid infuser setup in a two-day skills lab.
- Joined the ED practice council and helped shorten the discharge teaching checklist for chest pain and head injury patients.

Emergency Department Registered Nurse Aug 2020 - Jan 2022
Sutter Health Alta Bates Summit Medical Center, Oakland, CA

- Cared for 4 to 5 patients per shift in a community ED, from pediatric fevers to sepsis and overdose.
- Started sepsis bundles within the first hour for flagged patients, which supported a rise in bundle compliance from 71% to 86% during the winter surge.
- Managed a COVID-19 surge tent for 5 months, rotating through isolation and monitored-bed assignments with the charge nurse.
- Prepared transfer packets and called report to receiving hospitals for STEMI and trauma cases.
- Debriefed with EMS crews after major trauma and cardiac arrest arrivals and passed handoff gaps to the department educator.

Registered Nurse, Emergency Services Residency Jul 2019 - Jul 2020

- Completed a 12-month new graduate emergency residency covering triage, trauma, pediatric, and psychiatric patients.
- Presented a case study on pediatric sepsis recognition to the ED staff at the end of the program.
- Passed all competency sign-offs for IV starts, ultrasound-guided access, and rapid sequence intubation setup.

CORE SKILLS

ESI triage | Trauma resuscitation | Stroke alert response | Sepsis bundles | ECG interpretation | Ultrasound-guided IV access | Rapid sequence intubation assist | Pediatric emergency care | Behavioral health holds | Rapid infusers | Epic ASAP | De-escalation | EMS handoff | Disaster response

EDUCATION

Bachelor of Science in Nursing, University of San Francisco, San Francisco, CA

CERTIFICATIONS

Registered Nurse (RN), California Board of Registered Nursing | Certified Emergency Nurse (CEN), BCEN | ACLS, PALS, and TNCC