JULIAN MERCER

CORRECTIONAL OFFICER

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PROFESSIONAL SUMMARY

Correctional Officer and Sergeant with 8+ years in state prison and county jail settings. Maintains custody, safety, and order through steady supervision, clear report writing, and de-escalation. Supervises squads on shift, trains new officers, and keeps contraband and incident numbers down.

PROFESSIONAL EXPERIENCE

Sergeant of Correctional Officers Jan 2024 - Present
Texas Department of Criminal Justice, Huntsville, TX

- Supervise a shift squad of 14 officers on a unit housing about 1,100 inmates, assigning posts and reviewing rounds each shift.
- Cut inmate-on-inmate incidents on my wing by about 20% in a year by adjusting recreation schedules and holding daily staff briefings.
- Review and approve use-of-force and disciplinary reports so documentation meets agency standards on first submission.
- Lead monthly emergency drills for fire and lockdown, shortening the unit's response time during evaluations.
- Coach new officers on count procedures and radio discipline during their first 90 days.
- Serve on the unit's emergency response team, completing quarterly tactical and cell extraction training and leading the after-action review following each drill.

Correctional Officer Aug 2021 - Dec 2023

- Supervised housing units and conducted counts, searches, and security checks, keeping every count accurate on the first attempt.
- Found and confiscated contraband during cell and shakedown searches, documenting each item with chain-of-custody logs.
- De-escalated confrontations verbally, ending most disturbances without force and preparing clear reports afterward.
- Escorted inmates to medical, court, and programs, maintaining security protocols throughout movement.

Detention Officer Mar 2018 - Jul 2021
Harris County Sheriff's Office, Houston, TX

- Processed bookings, property inventory, and fingerprinting for new arrivals in a facility handling over 100 intakes daily.
- Monitored cameras and floor activity in a 64-bed housing area and logged every safety check on schedule.
- Completed mental health crisis awareness training and used it to redirect inmates in distress to medical staff early.

CORE SKILLS

Inmate supervision | De-escalation and crisis intervention | Contraband detection | Count and movement procedures | Use-of-force policy | Incident report writing | Emergency response | Radio communication | Cell and area searches | Defensive tactics | Mentoring new officers | Inmate classification awareness | Post and shift management

EDUCATION

Associate of Applied Science in Criminal Justice, Lone Star College, Houston, TX

CERTIFICATIONS

Basic County Corrections Certification, Texas Commission on Law Enforcement (TCOLE) | CPR/AED and First Aid, American Heart Association