JULIAN MERCER

CHILD CARE WORKER

San Francisco, CA | (415) 555-0148 | julian.mercer@email.com | linkedin.com/in/julianmercer

PROFESSIONAL SUMMARY

Child Care Worker with 6+ years in licensed centers caring for infants through preschoolers, holding a Child Development Associate credential. Plans age-appropriate learning activities, keeps classrooms safe and licensing-ready, and communicates daily with parents about each child's meals, naps, and milestones.

PROFESSIONAL EXPERIENCE

Lead Teacher, Toddler Classroom Feb 2023 - Present
Bright Horizons, Austin, TX

- Lead a toddler room of 10 children ages 18 to 30 months with two assistants, maintaining a 1-to-5 ratio at all times.
- Plan weekly sensory, language, and movement activities tied to developmental milestones and recorded observations for each child.
- Held parent conferences twice a year for 10 families and shared learning goals, and 100% of conference slots were booked.
- Introduced a visual daily schedule that shortened transitions and reduced late-afternoon meltdowns noted in the classroom log.
- Passed three unannounced state licensing inspections with no violations by keeping health, allergy, and emergency records current.

Child Care Teacher Apr 2020 - Jan 2023
KinderCare, Round Rock, TX

- Cared for a classroom of 12 preschoolers and taught early literacy and counting through circle time, centers, and read-alouds.
- Documented daily reports on meals, naps, diapering, and mood in the parent app, answering parent questions the same day.
- Helped two children with speech delays get referrals by sharing observation notes with the director and the family.
- Trained four new assistants on handwashing, sanitation routines, and safe sleep practices.
- Ran an outdoor play block each morning, adding gross-motor stations that reduced playground conflicts.

Infant Room Assistant Jun 2019 - Mar 2020
YMCA of Austin, Austin, TX

- Supported two teachers in an infant room of 8 babies, handling bottle feeding, diaper changes, and safe-sleep checks every 15 minutes.
- Logged feeding and sleep schedules for each infant and sent updates to parents at pickup.
- Sanitized toys, surfaces, and changing areas on a rotating checklist that the licensing inspector praised.

CORE SKILLS

Child development | Lesson and activity planning | Classroom management | Safe sleep practices | Positive behavior guidance | Health and sanitation | Daily parent reporting | Early literacy | Observation and documentation | Allergy and medication protocols | Emergency procedures | Licensing compliance

EDUCATION

Associate of Applied Science in Early Childhood Education, Austin Community College, Austin, TX

CERTIFICATIONS

Child Development Associate (CDA) Credential, Council for Professional Recognition | Pediatric CPR and First Aid, American Red Cross | Texas Minimum Standards Training for Child Care Staff